



a division of MEGAPRO MARKETING INC.

January 25, 2016

To whom it may concern,

I confirm that Steffen Buettner was employed at Megapro Marketing Inc. from February 21, 2014 to October 16, 2015.

Steffen's position at Megapro was Accounting and Business relations his tasks included, organization of exports, liaison with German customers, full cycle accounts payable and accounts receivable, preparation of various KPI reports, managing of Megapro's SR&ED submission and all other ad-hoc requests

Work Effort:

- Willingness to work: Steffen showed a high level of interest in his work, on many occasions Steffen stayed after hours to complete tasks given to him

Style of working and procedure:

- Steffen proved to be a very reliable employee, he was consistently ready for work on or before his scheduled work time

Success & results:

- At Megapro there are times when the quantity of work is very substantial, Steffen was able to handle an increasing workload while still maintaining the quality expected of him

Total satisfaction of work:

- We always were satisfied with his work to the fullest

Social skills:

- Steffen at all times was polite and courteous with respect to his interactions with superiors, co-workers, vendors and customers

Steffen's employment terminated at Megapro due to his Canadian Visa expiring

I wish Steffen the best of luck in all his future endeavors; I believe he has a bright future ahead of him!

Sincerely,

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